2019 Annual ANZIBA Conference

Curtin University Bentley Campus, Perth, Australia
11-13 February 2019
Proudly Sponsored by the Curtin Business School

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MESSAGE FROM THE PRESIDENT

On behalf of the ANZIBA Executive Committee, it gives me great pleasure to welcome you to the 2019 Annual ANZIBA Conference in Perth, Western Australia. The Annual ANZIBA Conference provides opportunities for academics and research students to exchange ideas and network.

I would like to extend my congratulations to the conference chair, Professor Fuming Jiang, and the local Organizing Committee for compiling a substantial program incorporating both paper and panel sessions. As in previous years, it is particularly encouraging to see a large number of submissions from outside the Australia and New Zealand region. I would like to thank the School of Management of the Curtin Business School at Curtin University for hosting the conference and the Doctoral Colloquium.

Finally, I would extend our greetings and appreciation to the keynote speaker, Professor Jia Tao Li, and Doctoral Colloquium Workshop Mentors Professor Peter Buckley and Professor Peter Liesch.

I wish you all a productive and enjoyable conference.

Professor Douglas Dow
University of Melbourne
President, ANZIBA
MESSAGE FROM THE CONFERENCE CHAIR

Curtin Business School is delighted to be hosting the 2019 Annual ANZIBA conference at Curtin University’s main campus in Bentley, Western Australia. On behalf of all the conference organizing committee, I want to welcome everyone to Perth and to the Curtin University.

We have had a large number of high quality papers, panel proposals, and doctoral student papers submitted. As a result, we have more than 20 conference sessions including the Doctoral Colloquium Workshops over three days.

On Day-1, we are honoured to have Professor Peter Buckley from University of Leeds and Professor Peter Liesch from University of Queensland as mentors to make the start of the Doctoral Colloquium Workshops. At the Cocktail Event in the evening, you will be formally welcomed to the 2019 Annual ANZIBA Conference by the ANZIBA President Professor Douglas Dow.

On Day-2, after a formal opening of the conference by the ANZIBA President, we will have the privilege to have the keynote speaker Professor Jiatao Li from The Hong Kong University of Science and Technology to make the start of the conference paper sessions. In the evening, we will have the conference Gala Dinner at the glorious Crown Promenade Perth. On behalf of the Curtin University, Professor John Cordery, the Provost and Senior Deputy Vice Chancellor of Curtin University, will make his welcome remarks. The best paper award that will be funded by the Australian Journal of Management (AJM) will be presented by Professor Peter Liesch, the Area Editor in charge of Strategy and International Business of the journal. You will surely have plenty of opportunities to network over the dinner in addition to that during the various tea/coffee breaks.

Day-3 will start with the panel sessions followed by concurrent conference sessions. The conference will formally close at the end of Day-3.

I want to thank everyone who have helped out with the conference from the local organizing committee, the ANZIBA Executive, and Conference Solutions, to the Track Chairs, the Session Chairs, Reviewers, and Curtin Colleagues who helped in various ways for the conference. The level of cooperation and willingness of everyone to pitch in has been exceptionally encouraging. I would like to thank the Curtin Business School for sponsoring the conference. Finally, I hope you all enjoy the 2019 Annual ANZIBA conference!

Professor Fuming Jiang
Curtin Business School
Curtin University
Chair, 2019 ANZIBA Organising Committee
MESSAGE FROM THE PRO VICE-CHANCELLOR

On behalf of Curtin Business School, I am delighted to welcome you to the 2019 Australia and New Zealand International Business Academy conference.

I would like to thank the ANZIBA Executive Committee for choosing Curtin as the host of this year’s conference, and congratulate my Curtin colleague Professor Fuming Jiang for his fine work as Chair of the Organising Committee.

Throughout its history, Curtin University has been committed to internationalization. Today, we have well-integrated campuses in Malaysia, Singapore, Dubai and Mauritius as well as Western Australia. Hence, we are particularly pleased to be hosting a major international business conference.

In 2018, Curtin Business School had over 11,600 students from more than 140 countries enrolled across the five campuses. Some 55 per cent of the 87,000 CBS alumni reside outside Australia, and we are proudly AACSB accredited.

I hope to have the opportunity to meet you during your stay in Perth and wish you all the best for a productive and enjoyable conference.

Professor Nigel de Bussy
Pro-Vice Chancellor, Faculty of Business and Law
Dean, Curtin Business School
Curtin University
KEYNOTE SPEAKER

Professor Jiatao Li

Professor Li is Chair Professor of Management, Lee Quo Wei Professor of Business, Senior Associate Dean of the School of Business and Management, and Director of Center for Business Strategy and Innovation, Hong Kong University of Science and Technology. He served as Associate Dean (Faculty) from 2009 to 2013. Professor Li received his PhD from the University of Texas, and he is an expert on global business strategy. His current research interests are in the areas of organizational learning, strategic alliances, corporate governance, innovation, and entrepreneurship, with a focus on issues related to global firms and those from emerging economies. His work has appeared in leading academic journals such as Academy of Management Journal, Academy of Management Review, Organization Science, Strategic Management Journal, Journal of Management, and Journal of International Business Studies, and several of which have won best paper awards.

Professor Li has served as an Associate Editor of the Strategic Management Journal from 2009 to 2016. He is currently serving as Editor of the Journal of International Business Studies for 2016-2019, responsible for research related to strategy and policy in emerging economies. He is also on the editorial boards of the Academy of Management Journal, Global Strategy Journal, Journal of Management, and Long Range Planning. He was Program Chair of the Strategic Management Society’s special conference held in Hong Kong in December 2016. He was the Program Chair of the 2018 Academy of International Business annual conference in the US. Professor Li is an elected Fellow of the Academy of International Business.
2019 ANZIBA Organising Committee

Tracks and Track Chairs

1. IB under Institutional Uncertainty
   Associate Professor Htwe Htwe Thein, Curtin University

2. Cross-Cultural Management
   Associate Professor Sunil Venaik, University of Queensland

3. China and Emerging Markets: Opportunities and Challenges
   Professor Xiaowen, Murdoch University

4. Firm Internationalization and Risk
   Professor Peter Liesch, University of Queensland

5. Global Logistics and Supply Chains
   Dr Elizabeth Jackson, Curtin University

6. Global Talent Management
   Dr Miriam Moeller, University of Queensland

7. International Strategy, Entrepreneurship and Innovation
   Associate Professor Hussain Rammal, University of Technology Sydney

8. International Tourism
   Associate Professor Christof Pforr, Curtin University

9. Research Methods
   Professor John Meyer, University of Western Ontario and Curtin University

10. Teaching in IB
    Associate Professor Subra Ananthram, Curtin University

11. Chinese Mandarin Track: MNEs in and from China
    Associate Professor Xiaosong Zheng, Shanghai University
    Dr Jizhong Li (Forest), Curtin University

Doctoral Colloquium Coordinator

Dr Jizhong Li (Forest), Curtin University

Local Organising Committee Chair

Professor Fuming Jiang, Curtin University
Curtin University, Bentley Campus Map

- Wesfarmers Court: I 12
- Building 402 (School of Management): J/K 12
Location of Conference Activities

- Welcome Reception Cocktail Evening: Wesfarmers Court
- Conference Sessions: Building 402
## 2019 ANZIBA Conference Program

### Summary

#### Monday 11 February

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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| 8.30 - 9.00 | **Registration**  
Foyer, Building 402, Curtin University, Bentley Campus |
| 9.00 - 17.30 | **Doctoral Colloquium**  
Building 402, Room 216 and 217, Curtin University, Bentley campus  
**Mentors:** Professor Peter Buckley, University of Leads  
Professor Peter Liesch, University of Queensland |
| 18.00 - 20.00 | **Welcome Reception**  
Wesfarmers Court, Curtin University, Bentley Campus  
Welcome to the country and to the 2019 Annual ANZIBA Conference |

#### Tuesday 12 February

<table>
<thead>
<tr>
<th>Time</th>
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| 8.30 - 9.00 | **Registration**  
Foyer, Building 402, Curtin University, Bentley Campus |
| 9.00 - 10.30 | **Conference Opening (1.1)**  
Building 402, Room 220 Jones Lecture Theatre, Curtin University  
**Conference Chair:** Professor Fuming Jiang, Curtin University  
**Welcome Address:**  
Professor Douglas Dow, President of ANZIBA, University of Melbourne  
**Keynote Address:**  
Adopting knowledge from reverse innovations? Transnational patents and signaling from an emerging economy  
Professor Jiatao Li, Hong Kong University of Science and Technology |
| 10.30 - 10.45 | **Morning tea**  
Foyer, Building 402, Curtin University, Bentley Campus |
| 10.45 - 12.15 | **Concurrent Sessions (1.2)**  
Various Rooms, Building 402, Curtin University, Bentley Campus |
| 12.15 - 13.30 | **Lunch**  
Foyer, Building 402, Curtin University, Bentley Campus |
| 12.45 - 13.30 | **ANZIBA Annual General Meeting**  
Building 402, Room 220 Jones Lecture Theatre, Curtin University  
**All welcome to attend!** |
| 13.30 - 15.00 | **Concurrent Sessions (1.3)**  
Various Rooms, Building 402, Curtin University, Bentley Campus |
| 15.00 - 15.30 | **Afternoon tea**  
Foyer, Building 402, Curtin University, Bentley Campus |
| 15.30 - 17.00 | **Concurrent Sessions (1.4)**  
Various Rooms, Building 402, Curtin University, Bentley Campus |
| 19.00 - 22.45 | **Gala Dinner**  
Astral Room, Crown Hotels, Crown Promenade Perth  
**Address by Curtin Provost Professor John Cordery**  
**Best paper award sponsored by Australian Journal of Management and presented by Professor Peter Liesch** |
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<tr>
<td>9.00 - 10.30</td>
<td>Panel sessions (2.1)</td>
<td>Various Rooms, Building 402, Curtin University, Bentley Campus</td>
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<td>10.30 - 11.00</td>
<td>Morning tea</td>
<td>Foyer, University of Sydney Business School, CBD Campus</td>
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<td>15.30 - 16.00</td>
<td>Afternoon tea</td>
<td>Foyer, Building 402, Curtin University, Bentley Campus</td>
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</tbody>
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## Concurrent Session Details

**Tuesday 12 February 2019**

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td><strong>Tuesday, 12 February 10.45 – 12.15</strong></td>
<td><strong>Building 402, Room 216</strong></td>
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<tr>
<td><strong>Session 1.2.1 International Business and Institutions</strong></td>
<td>Chair: Chen Yu-Cheng, National Chung Hsing University</td>
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<tr>
<td>1. <strong>Analyst Forecast Accuracy and Earnings Management Behavior: Evidence from Corporate Social Responsibility</strong></td>
<td>Chen Yu-Cheng, National Chung Hsing University</td>
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</tbody>
</table>
| 2. **Institutional development and firm investments in transition economies**  | Anton Klarin, Edith Cowan University  
Pradeep Kanta Ray, University of New South Wales  
Sangeeta Ray, University of Sydney |
| 3. **IPO time on maximizing foreign IPO value: Moderating role of home business system and host venture capitals**  | Minsun Lee, Korea University  
Hyemin Chung, Amazon Services Korea LLC  
Daeil Nam, Korea University |
| **Tuesday, 12 February 10.45 – 12.15** | **Building 402, Room 217** |
| **Session 1.2.2 International Business and Institutions**  | Chair: Jakob Müllner, Vienna University of Economics And Business |
| 1. **Pricing Institutional Distance: Evidence from Project Finance in Different Institutional Environments**  | Jakob Müllner, Vienna University of Economics And Business  
Sinziana Dorobantu, Stern School of Business  
Robert Salomon, Stern School of Business |
| 2. **Distance, Market Appraisal and Market Attractiveness: Evidence from a Vignette Experiment**  | Goudarz Azar, Brunel University London  
Ashkan Pakseresht, Brunel University  
Rian Drogendijk, Groningen University |
| 3. **Moving from international experience to cultural exposure: A review and conceptual clarification**  | Marina Iskhakova, Australian National University  
Dana L. Ott, University of Otago |
<p>| <strong>Tuesday, 12 February 10.45 - 12.15</strong> | <strong>Building 402, Room 225</strong> |
| <strong>Session 1.2.3 Cross-Culture Management</strong>  | Chair: Alfred Presbitero, Deakin University |</p>
<table>
<thead>
<tr>
<th>1. <strong>Cultural intelligence and cross-cultural adjustment: Examining the neglected role of cultural distance</strong></th>
<th>Alfred Presbitero, Deakin University</th>
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<tr>
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<td>Xiaoxuan Zhai, Murdoch University</td>
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<td>Xiaowen Tian, Murdoch University</td>
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<td>3.</td>
<td>Containment and spillovers of organizational toxicity in four culturally distinct contexts</td>
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<td>Ajeet Mathur, Indian Institute of Management, Ahmedabad</td>
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**Tuesday, 12 February 10.45 – 12.15**  
**Building 402, Room 226**  
**Session 1.2.4 Cross-Culture Management**  
**Chair: Sandra Seno-Alday, University of Sydney**

1. **Board Gender Diversity: The Role of Informal Institutions**  
   Sandra Seno-Alday, University of Sydney

2. **Does national culture impacts project management performance and success of project?**  
   Muhammad Shakil Ahmad, Comsats University Islamabad

3. **The 2022 FIFA World Cup is approaching fast: How the Qatari sports clubs manage performance and the balance scorecard**  
   Abubakr Suliman, Qatar University  
   Mr Ibrahim Al Najjar, Qatar University

**Tuesday, 12 February 13.30 - 15.00**  
**Building 402, Room 216**  
**Session 1.3.1 Emerging Markets and Firms**  
**Chair: Kumar Ranjan, University of Queensland**

1. **A social relationship cycle for managing institutional voids in emerging markets**  
   Kumar Ranjan, University of Queensland  
   Rupanwita Dash, Indian Institute of Management Lucknow  
   Vijay Rayangoudar, UB

2. **A contextualized behavioral model of technological search: Evidence from China’s transition economy**  
   Renfei Gao, University of Melbourne  
   Jane Lu, China Europe International Business School

3. **Family communication patterns and children’s influence in family purchase decision making in India**  
   Vijita Singh Aggarwal, Guru Gobind Singh Indraprastha University  
   Shefali Khurana, Guru Gobind Singh Indraprastha University

**Tuesday, 12 February 13.30 – 15.00**  
**Building 402, Room 217**  
**Session 1.3.2 Emerging Markets and Firms**  
**Chair: Anna Zubkovskaya, University of Auckland**

1. **The relationship between Russian governments and MNEs: Essence and effect on MNEs’ external legitimacy**  
   Anna Zubkovskaya, University of Auckland  
   Snejina Michailova, University of Auckland

2. **The liability of foreignness of Chinese firms operating in Australia**  
   Jane Zhang, Charles Darwin University

3. **CSR disclosure against boycotts: Evidence from Korea**  
   Jiwon Yang, Korea University
### Session 1.3.3 Emerging Markets and Firms
Chair: Tega Douborapade Ogbuigwe, Victoria University of Wellington

1. Ownership hybridization and cross-border acquisition by emerging market firms: The role of top management team political connection and regulative distance  
   Tega Douborapade Ogbuigwe, Victoria University of Wellington

2. Internationalization and technological innovation in emerging market enterprises  
   Suqin Shen, University of Queensland
   Yunxia Zhu, University of Queensland
   Sunil Venaikm, University of Queensland

3. Founding members’ status and firm performance: A study on China’s rich list  
   Liang Wen, University of Sydney
   Jing Yu Yang, University of Sydney
   Wei Liu, University of Sydney

### Session 1.3.4 Firm Internationalization and Risk
Chair: Jan Hendrik Fisch, Vienna University of Economics and Business

1. Don’t let a lucky streak define your international business - The impact of prior success on risk-taking in foreign direct investment  
   Jan Hendrik Fisch, Vienna University of Economics and Business
   Kathrin Schwaiger, Vienna University of Economics and Business

2. The impact of headquarters attention on subsidiary behavior – A social psychological perspective  
   Yu Yang, Victoria University of Wellington
   Yulong Liu, Massey University

   Henrik Gundelach, Copenhagen Business School
   Michael Hansen, Copenhagen Business School

### Session 1.4.1 Global Logistics and Supply Chain and Teaching
Chair: Amos Owen Thomas, Stockholm University

1. Waste exports and regulatory by-pass: The cynical logistics of hazard  
   Amos Owen Thomas, Stockholm University

2. An integrated procurement assessment model for the measurement of development effectiveness (DE) and value for money (VFM) in international development  
   Bryan Cook, Curtin University

3. Better be staying as the head of a dog than the tail of a lion?: The case of unicorn startups  
   Minsun Lee, Korea University
   Deail Nam, Korea University
### Session 1.4.2 Global Talent Management
**Chair:** Li-Qun Wei, Hong Kong Baptist University

1. **Perceptions of organizational politics and organizational citizenship behavior: Age as an antecedent and the moderating role of goal orientation**
   - Li-Qun Wei, Hong Kong Baptist University
   - Xingwei Chen, Hong Kong Baptist University
   - Haizhen Wang, Lanzhou University

2. **What is public agency? and civil servants how to see? The relationship between organizational identity contents, organizational identification and employees’ behaviors for the Public agency in Taiwan**
   - Chia Hui Lee, Yuan Ze University
   - Chiung-Yi Huang, Yuan Ze University
   - Min-Ping Huang, Yuan Ze University

3. **Business excellence models: A comparative empirical evaluation**
   - Dimitrios Tsagdis, Kedge Business School
   - Mohammed Alanazi, King Fahad Security College

4. **Research on Expatriates: What we have done and what we should do?**
   - Bo Zhang, Kangwon National University
   - Yan Zhou, Kangwon National University
   - Jongwook kwon, Kangwon National University

### Session 1.4.3 Global Talent Management
**Chair:** David S. A. Guttormsen, BI Norwegian Business School

1. **Linking global talent management and expatriate mobility: Competition, intervening obstacles and expatriation flows within a Norwegian MNE**
   - David S. A. Guttormsen, BI Norwegian Business School
   - Jakob Lauring, Aarhus University

2. **Does global talent management only matter at the ‘big end of town’? Exploring the value of global talent management in innovative, early growth firms**
   - Alexandra Kriz, University of Queensland
   - Miriam Moeller, University of Queensland
   - Emily Russo, University of Melbourne

3. **International project management and interpector capital dynamics: A learning perspective**
   - Denice Welch, University of Melbourne
   - Lawrence Welch, University of Melbourne
   - Adam Steen, Deakin University
   - Catherine Welch, University of Sydney
## Concurrent Session Details

### Wednesday, 13 February 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Session Title</th>
<th>Chair(s)</th>
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<tbody>
<tr>
<td>09.00 – 10.30</td>
<td>Building 402, Room 216</td>
<td>Panel Session (1) (Session 2.1.1) The Work and Contributions of Denice and Lawrence Welch to the IB Literature</td>
<td>Douglas Dow, University of Melbourne</td>
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<td>Panel Chair: Douglas Dow, University of Melbourne</td>
<td>Peter Buckley, University of Leeds</td>
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<td>Panel Chair: Douglas Dow, University of Melbourne</td>
<td>Peter Liesch, University of Queensland</td>
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<td>Panel Chair: Douglas Dow, University of Melbourne</td>
<td>Bent Petersen, Copenhagen Business School</td>
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<td>Panel Chair: Douglas Dow, University of Melbourne</td>
<td>Adam Steen, Deakin University</td>
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<tr>
<td>09.00 – 10.30</td>
<td>Building 402, Room 217</td>
<td>Panel Session (2) (Session 2.1.2) Managing Global Value Chains (GVCs): Emerging Issues and Challenges</td>
<td>Doren Chadee and Tarikul Islam, Deakin University</td>
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<td>Presentations and Contributors:</td>
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<tr>
<td>1. Effective governance in a global factory network</td>
<td>Peter Enderwick, Auckland University of Technology</td>
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<td>2. Institutional factors influencing social upgrading in GVCs: Evidence from the sportswear industry of Sialkot, Pakistan.</td>
<td>Muhammad Danish, IQRA University, Islamabad. Amira Khattak, Prince Sultan University</td>
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<td>3. Absorptive capacity, information technology capability and performance of Vietnamese Contract Manufacturing Exporters</td>
<td>Thao Kim Nguyen, University of Economics Ho Chi Minh City, Vietnam. Revti Raman Sharma, Victoria University of Wellington Dave Crick, University of Ottawa</td>
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<td>4. Emerging issues of upgrading in GVC: Evidence from the apparel industry in Bangladesh</td>
<td>Tarikul Islam, Deakin University</td>
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<td>11.00 – 12.30</td>
<td>Building 402, Room 225</td>
<td>Session 2.2.1 Investment Strategy and Knowledge Management</td>
<td>Huang Yejing, Shanghai Academy of Social Sciences</td>
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<td>Chair: Huang Yejing, Shanghai Academy of Social Sciences</td>
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2. The relationship between transaction specific investment, control mechanisms and overseas knowledge acquisition under different type of supplier roles  
   Zhu Ying, Donghua University  
   Lei Wang, Donghua University

3. MNC’s globalization vs. localization strategy at emerging markets---- Case of R&D investment in China  
   Huang Yejing, Shanghai Academy of Social Sciences  
   Kok Boon Oh, La Trobe University

Wednesday, 13 February 11.00 – 12.30  
Building 402, Room 217

Session 2.2.2 International Strategy, Entrepreneurship and Innovation  
Chair: Bent Petersen, Copenhagen Business School

1. Understanding mode dynamics and flexibility  
   Bent Petersen, Copenhagen Business School  
   Lawrence Stephenson Welch, University of Melbourne  
   Gabriel Benito, Norwegian Business School

2. International business-government relations: The risk mitigation strategies of MNEs in Vietnam  
   Quyen Dang, University of Technology Sydney  
   Pavlina Jasovska, University of Technology Sydney  
   Hussain Rammal, University of Technology Sydney

3. Beyond Internationalization: The development of international political influence capabilities at greenpeace  
   Yves Plourde, HEC Montreal  
   Alex Bitektine, Concordia University

Wednesday, 13 February 11.00 – 12.30  
Building 402, Room 225

Session 2.2.3 International Strategy, Entrepreneurship and Innovation  
Chair: André Sammartino, University of Melbourne

1. Are international entrepreneurs really that different?  
   André Sammartino, University of Melbourne  
   Sarah Gundlach, University of Melbourne

2. Learning and beyond: How inward FDI affects local firms’ innovation and exploitative innovation tendencies  
   Renfei Gao, University of Melbourne  
   André Sammartino, University of Melbourne

3. An external stakeholder analysis of Western Australia  
   Ian Austin, Edith Cowan University

Wednesday, 13 February 11.00 – 12.30  
Building 402, Room 226

Session 2.2.4 International Strategy, Entrepreneurship and Innovation  
Chair: Jane Menzies, Deakin University

1. The role of resources in the internationalisation of innovative SMEs to an emerging market China  
   Jane Menzies, Deakin University  
   Sajeewa Maddumage, Deakin University

2. Product proliferation effects under firm-specific contingencies – intra-industry diversification in the German automotive industry  
   Jakob Müllner, Vienna University of Economics and Business
<table>
<thead>
<tr>
<th>Session 2.3.1 International Strategy, Entrepreneurship and Innovation</th>
<th>Chair: Sarah Dillon, Queensland University of Technology</th>
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<tbody>
<tr>
<td>1. The softer side of digital-born international entrepreneurship: Examining the role of emotion regulation and cross-cultural capabilities on internationalisation processes</td>
<td>Sarah Dillon, Queensland University of Technology</td>
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<tr>
<td>2. Toll manufacturing and business collaboration as forerunner of R&amp;D collaboration with foreign firms/MNEs – a case of Bangladeshi pharmaceutical industry</td>
<td>Mamun Ala, Australian Institute of Business</td>
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| 3. A process model of entrepreneurial orientation in the context of global ecopreneurship | Emma Incze, University of Eastern Finland  
Sara Fraccastoro, University of Eastern Finland  
Mika Gabrielsson, University of Eastern Finland |

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<tr>
<th>Wednesday, 13 February 14.00 – 15.30</th>
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<tr>
<td>Session 2.3.2 International Strategy, Entrepreneurship and Innovation</td>
<td>Chair: Lailani Alcantara, Ritsumeikan Asia Pacific University</td>
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<tr>
<td>1. A cross-country analysis of governments’ approval of genetically modified crops adoption and diffusion</td>
<td>Lailani Alcantara, Ritsumeikan Asia Pacific University</td>
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</table>
| 2. Managerial attitudes and pre-internationalization intent: Some evidence from non-internationalised SMEs in central Asia | Matevz Raskovic, Victoria University of Wellington  
Nurgul Daminova, Victoria University Wellington  
Eldrede Kahiya, Victoria University Wellington |
| 3. Effect of frontline employee’s hope and consumer failure during consumer created emergencies | Kumar Ranjan, University of Queensland  
Rupanwita Dash, Indian Institute of Management (Lucknow)  
Praveen Sugathan, Indian Institute of Management (Kozhikode) |
Notes
ANZIBA Executive Committee

President
Douglas Dow, University of Melbourne

Vice Presidents
Vice-President - Treasurer: Robert Jack, Macquarie University
Vice President – Marketing: Susan Freeman, University of South Australia
Vice President – Membership: Gabriele Suder, University of Melbourne

Secretary
Jane Menzies, Deakin University

Appointed Member
Sid Gray, University of Sydney
Doren Chadee, Deakin University
Sarah Dillon (PhD candidate), Queensland University of Technology

Past President
Peter Dowling, La Trobe University