

APPENDIX A

Minutes of the Australia and New Zealand International Business Academy (ANZIBA) 2021 Annual General Meeting (AGM)

Scheduled for Friday 1.00-2.00pm, 19th February 2021
Via Zoom at the following link: 474 567 1060

Attendees – ANZIBA Executive

- Douglas Dow (President)**
- Jane Menzies (Secretary)
- Rob Jack (Treasurer)
- Matt Raskovic (Vice President)
- Doren Chadee (Appointed Member)
- Andre Sammartino (Vice President – Membership)
- Pavlina Jasovska (Appointed Member)
- Jo Wright (PhD Representative)
- Hina Mahreen (PhD Representative)

Attendees – ANZIBA Members

- Maria Illieva
- Kim Ipad
- Anna Earl
- Dana Ott
- Jiahui Tan
- Andre Pekerti
- Noemi Sinkovics
- Rudolf Sinkovics
- Jianquin ling
- Aaron Jiahui Tan
- Siah Hwee Ang
- Hussain Rammal

The AGM commenced at 1.00pm

1. Welcome

The President of ANZIBA, Professor Douglas Dow, opened the meeting, welcomed members to the AGM, and gave an acknowledgment of country.

2. Minutes of the last Annual General Meeting

It was stated that the minutes were available via email for viewing.

The minutes of the 2021 AGM were accepted as tabled.

Moved Andre Sammartino/Seconded Rob Jack

3. Matters Arising from the minutes

There were no matters arising from the minutes.

4. Presidents Report – President Douglas Dow.

The President:

- Thanked the executive for their contributions over the year,
- Two new members were appointed during 2021, after Sarah Dillion finished her position in 2020:
 - a. Jo Wright – PhD Student Representative NZ
 - b. Hina Mahreen – PhD Student Representation AUST
- Updated the AGM on the passing of Prof Lawrence Welch, ANZIBA Life Fellow, who sadly passed away from a pre-existing condition. Doug gave tribute to Lawrence.
- Updated the AGM on the health of Prof Sid Gray, ANZIBA Life Fellow, who had a heart attack during last year's conference. Whilst he has recovered he will be retiring from Sydney University Business School.
- Over 2020 – it was a tough year for all due to the COVID-19 pandemic, but despite that ANZIBA was not financially effected, as there were no fixed costs, only variable costs. We moved the conference to solely online, and the biggest challenge for us is to keep people engaged during an online conference. Although we are pleased with what we have achieved.
- The 2021 conference had included a
 - a. Doctoral Colloquium with 13 participants, and faculty involved. The feedback on the DC was good.
 - b. Conference papers were down (approx 24), however people were willing to run workshops and sessions. Keynote speaker was Prof Dana Minebeava, and notable participants included Prof Tamer Cavusgil, Jakob and Harald from Austria, Prof Fang Lee Cooke.
 - c. Best Paper Award – Gabriele Suder and Monica Riviere - \$500
 - d. Promising Doctoral Thesis – Rico Kremer - \$500
- 2022 Conference to be held in Wellington, and hope that we can run face-to-face.
- ANZIBA has a large amount of cash, and we are seeking ways to spend it:
 - a. Double the number of Doctoral Stipends - \$1000 plus free registration.
 - b. Lower the amount of conference fees for in-person attendance.

Moved Rob Jack/Seconded Jane Menzies

Vice President – Marketing – Dr Matt Raskovic

- Developed the conference logo, and went for bouncing back beyond for the 2021 conference.
- To further promote the Australian and New Zealand region, Matt guest-edited the AIB Insights special issue on Oceania, to provide a shining light on what is happening in the region.

- Matt also mentioned the problem with ANZIBA LinkedIn group, you can't tag it, however if it was changed to a "LinkedIn page" you could.
- Matt is looking to set up a YouTube channel, so that people can share their research in this context. Will link this with what Dr Noemi Sinkovics is doing at AIB Oceania, to cross promote ANZIBA.

Vice President – Membership – Assoc Prof Andre Sammartino

- Most of the Membership comes from the conference participation, and obviously because it is online this year, its only being a token amount.
- Will look at ways to promote membership over 2021.

Treasure - Report 1st January 2020 to 31st December 2020 ANZIBA Financial Report (Tabled)

- Executive made the decision not to use a professional conference organiser, which makes the Financial Reports quite simpler.
- We started with \$98,000, and ended with \$93000.
- Had a number of costs, relating to the 2020 conference, including catering and the dinner. But overall, we are happy with the financial position of ANZIBA.

Moved Matt Raskovic/Seconded Andre Sammartino

6.0 PhD Student's Report - Jo Wright, PhD representative New Zealand.

- Jo thanked the executive for having her. Thank you to Matt for the initial thoughts – thanks to Rudolf Sinkovics for urging me to apply for the role.
- Met with Sarah Dillion to find out what she had been working on and to assist with the transition.
- Jo is focused on what we were going to do going forward, and has started by talking to PhD students about why they join, what motivates them to come to the conference, becoming a long term member, unfortunately, doesn't seem to be a lot of awareness of the conference/ANZIBA, and what to get out of it.
- First priority would be to find out what students are looking for. Jo is interested to find out the reasons as to why they attend, what value can ANZIBA add, how can we build the brand and awareness of ANZIBA, across Australia and New Zealand. Some ideas may include mentoring and networking for PhD students, skill development workshops, capabilities, career development, how to develop an academic career.
- Jo was interested in relaunching the ANZIBA PhD Facebook, and will investigate what is currently on offer.

7.0 Other Business

The President called for other business:

- Dr Jane Menzies, raised the issue of gender diversity at ANZIBA given the gender diversity issue raised at the 2020 ANZIBA conference by Professor Sara McGaughey.
- Dr Jane Menzies reported that:
 - Over 2020, 5 out of 10 ANZIBA Executive are women and are at varying stages of an academic career (1 prof, senior lecturer, lecturer, 2 phd students)

- At the 2021 Conference, 3 women were involved in the Doctoral Colloquium – Snežina Michailova, Noemi Sinkovics & Pavlina Jasvoska. There were 2 females on the teaching and learning panel. ANZIBA had one female keynote speaker – Prof Dana Minbeava. Approximately half of the submissions were made by females to the competitive paper tracks.
- In response, Associate Professor Andre Perkerti suggested that ANZIBA should consider Racial Diversity, to be addressed at the next AGM.
- Professor Doren Chadee wished to thank Dr Jane Menzies for her work and contribution as secretary of ANZIBA, particularly her contribution to the 2021 conference.

The AGM concluded at 1350

*****The President (Professor John Douglas Dow) and Vice President - Treasurer (Dr Robert Graham Jack) will be responsible for ANZIBA's finances during the term of the 2020-2022 Executive. As officers of the Executive they will have the authority to compile the annual financial report and present it to the annual general meeting.***

Prepared by Dr. Jane Menzies - Secretary

Date: 19/02/2022

APPENDIX B**ANZIBA FINANCIAL REPORT****Statement of Income and Expenditure
1 January 2021 - 31 December 2021**

Opening Balance – 1 January 2021	\$93493.37
<u>INCOME</u>	
• Donation from the Welch family to the establishment of 'The Lawrence Welch Prize'	\$ 1000.00
• 2021 Conference (online) revenue	\$506.83
Total Income	\$ 1506.83
<u>EXPENDITURE</u>	
• Annual bank fees	\$ 120.00
• International transfers	\$ 8.20
• Domain registration and hosting fees	\$ 172.80
• 2021 Best Paper Award	\$ 500.00
• 2021 Best Thesis Proposal (converted from AUD to EUROS)	\$ 526.33
Total Expenditure	\$ 1327.33
FUNDS IN BANK – 31 DECEMBER 2021	\$93672.87

APPENDIX C

Life Fellow Nomination Proposals

Proposal:

The nomination of Professor Snejina Michailova as an ANZIBA Fellow.

Biography- Professor Snejina Michailova

Snejina Michailova is Professor of International Business at the University of Auckland Business School, The University of Auckland, New Zealand, and is the Associate Dean of Research there. She has been at Auckland since 2005. Prior to that she was an Associate Professor at Copenhagen Business School in Denmark.

In terms of research output, Professor Michailova has published over 100 articles in peer reviewed journals, including four articles in JIBS, and articles in other prestigious outlets such as AMR, JMS, JWB, and Org Studies.

Snejina serves as Consulting Editor for *Journal of International Management* and is a member of the Editorial Review Boards of several journals, including *Journal of Management Studies* and *Global Strategy Journal*. She served as Editor Europe for *Journal of World Business* from 2001 to 2007 and Associate Editor (2009-2016) and Co-Editor-in-Chief for *critical perspectives on international business* (2017-2019).

Of immediate relevance here, Professor Michailova has tirelessly assisted ANZIBA conferences. Snejina hosted our 2014 annual conference, on behalf of the University of Auckland, and has always been active with respect to our doctoral colloquium (DC). In particular, for this year - 2022 - Professor Michailova taken prime responsibility for running our DC under very challenging circumstances.

Qualifications:

- Doctor of Philosophy, Copenhagen Business School, 1997

Proposal:

The nomination of Professor Peter Liesch as an ANZIBA Fellow.

Biography- Professor Peter Liesch

Peter Liesch is Professor of International Business at the UQ Business School, The University of Queensland, Australia, and is Discipline Leader of the International Business Group there. He has been at UQ since 1999. Prior to that he was a Professor and Head of the School of Management at the University of Tasmania.

In terms of research output, Professor Liesch has published over 70 articles in peer reviewed journals, including nine articles in JIBS, and a further 10 articles in JWB; not to mention numerous books. Indeed, in 2019, Peter was awarded a Fiftieth Anniversary Silver Medal for publications in the Journal of International Business Studies.

Of immediate relevance here, Professor Liesch held the position of Vice President on the **ANZIBA** executive in the late 2000's, but even more importantly, he has been a tireless supporter of ANZIBA - attending 10 of the past 12 ANZIBA conferences, and acting as conference host in both 2009 and 2018.

Beyond that, Peter has also held the position of Vice President Administration in the AIB, serves as an Area Editor of the Journal of International Business Studies, and has been a Senior Editor at the Journal of World Business and the Australian Journal of Management. In 2021 Peter was appointed an AIB Fellow.

Qualifications:

- Doctor of Philosophy, The University of Queensland
- Master of Economic Studies, University of New England
- Graduate Diploma in Agricultural Economics, University of New England
- Bachelor of Business (Econ distinction), DDIAE